

Fight like a girl

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Titre(s) : Fight like a girl : the truth behind how female Marines are trained / Kate Germano ; with Kelly Kennedy

Auteur(s) : Germano, Kate (1973-....)

Autre(s) responsabilité(s) : Kennedy, Kelly (1970-....) (Collaborateur)

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Note sur les bibliographies et les index : Notes bibliographiques. Glossaire

Note sur le contenu : Tears and cupcakes The firing squad Not smart enough to be a sailor Data geek The rest of the story Esprit de cult Fourth dimension Iron ladies Great expectations Separate but not equal Corsets kill careers Moving targets Pizza boxes Preaching integration Shoot like a girl Train like a girl Mean girls When there's no one left to blame Fisticuffs While the cat is away Thumpin' third Good news travels fast Like a (bad) boss Climate change The rapist is always wrong Worst of the worst General relativity Kill the messenger Leaked like a sieve Command performance Equal opportunist Fifth dimension: a lifetime of devotion

Résumé ou extrait : Présentation de l'éditeur : "The Marine Corps continues to be the only service where men and women train separately in boot camp or basic training. This segregation negatively affects interaction with male marines later on, and, lower expectations of female recruits are actively maintained and encouraged. But Lieutenant Colonel Kate Germano arrived at the Fourth Recruit Training Battalion

at Parris Island--which exclusively trains female recruits--convinced that if she expected more of the women just coming into Corps, she could raise historically low standards for female performance and make women better Marines. And, after one year, shooting qualifications of the women under her command equaled those of men, injuries had decreased, and unit morale had noticeably improved. Then the Marines fired her. This is the story of Germano's struggle to achieve equality of performance and opportunity for female Marines against an entrenched male-dominated status quo. It is also a universal tale of the effects of systemic gender bias. Germano charges that the men above her in the chain of command were too invested in perpetuating the subordinate role of women in the Corps to allow her to prove that the female Marine can be equal to her male counterpart. She notes that the Marine Corps' \$35-million gender-integration study, which shows that all-male squads perform at a higher level than mixed male-female squads, flies in the face of the results she demonstrated with the all-female Fourth Battalion and raises questions about the Marine Corps' willingness to let women succeed. At a time when women are fighting sexism and systemic bias in many sectors of society, Germano's experience has wide-ranging implications and lessons--not just for the military but also for corporate America, the labor force, education, and government."

Sujet - Nom de personne : Germano, Kate (1973-....) -- Autobiographie

Sujet - Collectivité : États-Unis Marine Corps. Etats-Unis Marine Corps. Marine Regiment. 011. Battalion (4). États-Unis Marine Corps. -- Femmes -- Formation -- Femmes -- Conditions sociales

Sujet - Nom commun : Marins -- Formation -- États-Unis
Femmes et forces armées
Sexisme

Forme, genre ou caractéristiques physiques : Récits personnels