

Leadership in Complexity and Change : For a World in Constant Motion

Type de contenu : Texte

Type de support : Volume

Titre(s) : Leadership in Complexity and Change : For a World in Constant Motion [Texte imprimé] / Sharon Varney

Editeur, producteur : De Gruyter, 2021

Adresse bibliographique : : De Gruyter, 2021

Description matérielle : 24 cm

Collection : De Gruyter Transformative Thinking and Practice of Leadership and Its Development

ISBN : 9783110713060

Résumé ou extrait : If we needed a reminder that the world is complex and in constant motion, then 2020 certainly delivered. Suddenly, the inherent uncertainties and ambiguities of leadership were starkly revealed for all to see as the dynamics of complexity and change played out intensively, and very publicly, on the global stage. Leadership in Complexity and Change draws on complexity science to paint a picture of a world in constant motion, where leadership is enacted in the midst of complexity and continuous change. We must learn to engage with complexity. If not now, when? Part I of this insightful book brings complexity science to life by considering the practical challenges of complexity and its implications for leadership. Part II considers how leaders can reinvigorate existing tools and approaches with a new mindset, before offering some new tools and practices for learning informed leadership. Part III concludes by considering the person in the practice of leadership in complexity and change. Key ideas are presented through mini-cases and practical examples embedded throughout the book. This book will help executives, managers, and professionals recognise where some of the challenges come from understand why those challenges persist engage with the dynamic patterning of organisational life appreciate the scope for leadership recognise the choices that can be made choose how to manage themselves