

Addressing barriers to female officer retention in the Air Force

Type de contenu : Texte

Type de médiation : sans médiation

Type de support : Volume

Titre(s) : Addressing barriers to female officer retention in the Air Force / Kirsten M. Keller, Kimberly Curry Hall, Miriam Matthews,... [et al.]

Autre(s) responsabilité(s) : Project Air Force Etats-Unis - Éditeur scientifique
Rand corporation - Éditeur scientifique

Publication : Santa Monica (Calif.) : Rand corporation

Date de copyright : C 2018

Description matérielle : 1 vol. (XVII-84 pages) : ill., cartes, graph., tabl. ; 28 cm

Collection : [Research report] RR-2073-AF

ISBN : 0-8330-9878-0
978-0-8330-9878-8

EAN : 9780833098788 br.

Appartient à la collection : [Research report] RR-2073-AF

Classification décimale Dewey : 355.008 2

Note(s) : RR-2073-AF

La p. de titre porte en plus : "Prepared for the United States Air Force."

Note sur la description bibliographique : Consultable à l'adresse

Note sur la responsabilité : FA7014-16-D-1000

Note sur les bibliographies et les index : Bibliographie pages 80-84

Note sur le contenu : Introduction Focus Group Methodology Key Retention Factors for Female Air Force Officers Conclusion and Recommendations

Résumé ou extrait : La 4e de couv indique : "Women are underrepresented among the Air Force's senior

leadership compared with their representation among the lower ranks. One factor contributing to this underrepresentation is that women tend to leave the active duty Air Force at higher rates than men. This report documents the results of a qualitative study designed to better understand the factors that female Air Force officers consider when deciding whether to remain in or separate from the active duty Air Force. The study conducted a total of 54 focus groups with 295 female Air Force officers in the spring of 2016 from across 12 different Air Force installations. The report describes the key retention factors identified through these focus groups and provides recommendations for improving Air Force policies and programs to help address potential barriers and improve female officer retention."

Sujet - Collectivité : Etats-Unis Air force. Etats-Unis Air force. -- Direction du personnel -- Femmes -- Recrutement et engagement

Sujet - Nom commun : Personnel -- Fidélisation -- États-Unis
Multiculturalisme en milieu de travail -- États-Unis